

Family Homes Funds Ltd. (FHFL) is a limited liability company with the Federal Ministry of Finance and the Nigerian Sovereign Investment Authority as founding shareholders. FHFL will be the largest affordable housing focused fund manager in Sub- Sahara Africa, deploying capital in excess of N1trn towards two core objectives:

- a) Supporting access to affordable housing for at least 500,000 families on low to medium income through strategic partnerships with various players in the sector and some of the world's main Development Finance Institutions;
- b) Take advantage of the opportunity a large-scale house building programme offers to create jobs, which are sustainable and offer families security, improved quality of life and hope. To deliver on its goals, FHFL is recruiting experienced and competent individuals to fill various roles.

The job roles are summarized below with their responsibilities and requirements:

<p>Help to Own Manager (0001) <i>Help to Own is a syndicated loan programme where households buy a new home by contributing only a 10% deposit while the remaining 90% is funded by a 50% mortgage from participating Primary Mortgage Lenders (PML) and the balance of 40% is provided as an FHFL loan.</i></p> <p>The Help to Own Manager will serve as the Project Coordinator to provide strategic and operational support to the Company towards the operationalization of the Help to Own programme.</p> <p>The job holder is expected to have a clear understanding of the Nigerian Housing Market and be responsible for interfacing with partners in the programme.</p> <p>Requirements:</p> <ul style="list-style-type: none"> • A bachelor's degree in any discipline. • Master's degree (M.Sc.) or equivalent is an added advantage. • Professional Certification is also an added advantage. • Minimum of eight (8) years' experience in mortgage banking with three (3) years in leadership and management level abilities/duties. • Computer proficiency and familiarity with multiple software applications • Vast understanding of Mortgage Bank is required. • Experience in mortgage underwriting, with practical experience of leading negotiation and contracting for commercial or residential housing mortgages; mortgage portfolio management and administration. • Track record of leading transactions involving de-risking / risk transfer or risk allocation structures such as guarantees, insurance, packaging and sale of (mortgage) portfolios, securitization, and capital (bond) market an added advantage • Proven successful supervisory, administrative, and analytical skills. • An entrepreneurial and creative approach to problem-solving. • Knowledge in Mortgage Underwriting is very essential 	<p>Project Officer (0002) Family Homes Funds Ltd invests significant amounts of capital in affordable housing projects through public and private sector developers. Under the supervision of the General Manager, the department will ensure that delivery risks associated with construction projects are effectively managed. Specifically, the post holder will be accountable for achieving agreed cost, time and quality targets on each project assigned by the General Manager, Project and Portfolio.</p> <p>Requirements:</p> <ul style="list-style-type: none"> • A Bachelor's degree in Architecture, Quantity Survey, Engineering, Building Economics, or similar technical field • A Professional qualification in Project management or a Masters' in degree Architecture, Quantity Survey, Engineering, Building Economics in Business Management, Finance or Projects Management. • Minimum of 7 years of significant experience in design and technical evaluation, construction, financing, or supervision of real estate projects. • Effective understanding of project requirements around planning, execution, monitoring, and delivery. • Proactive risk identification and management. • Real-time response to problems management issues. • Should have skills and knowledge in financial analysis, project appraisal, project management, project cash flows, risk analysis and hedging techniques. • Should be solutions-oriented with strong communication, analytical, decision making, problem solving and negotiation skills; Strong leadership capabilities and ability to command the respect of partners and project teams will be an asset. • Proficiency in information technology including knowledge of project management packages.
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Project Associate (0003)

Reporting to the General Manager, Projects and Portfolio Management, the Projects Associate is responsible for technical evaluation and monitoring implementation of Low-cost and affordable housing development portfolio funded by the Family Homes Funds Limited through construction, joint-ventures, equity participation and lines of credit to ensure implementation is according to design, resource commitments and timelines. The Associate will also assess, monitor, and report on levels of equity invested, and monitor disbursements and repayments from assigned projects. He/she will detect early warning signs of default and propose measures for prompt resolution.

Requirements:

- A bachelor's degree in Architecture, Quantity Survey, Engineering, Building Economics, or similar technical field
- A Masters in degree Architecture, Quantity Survey, Engineering, Building Economics in Business Management, Finance or Projects Management will be an added advantage.
- A Professional qualification in Project management will be an added advantage.
- Minimum of 5 years of significant experience in design and technical evaluation, construction, financing, or supervision of real estate projects.
- Effective understanding of project requirements around planning, execution, monitoring, and delivery.
- Proactive risk identification and management.
- Realtime response to problems management issues.
- Should have skills and knowledge in financial analysis, project appraisal, project management, project cash flows, risk analysis and hedging techniques.
- Should be solutions oriented with strong communication, analytical, decision making, problem solving and negotiation skills; Strong leadership capabilities and ability to command respect of partners and project teams will be an asset.
- Proficiency in information technology including knowledge of project management packages.

Internal Audit Associate (0004)

Support the Head of Internal Audit/Compliance in planning, executing, and reporting on operational, financial, regulatory, and compliance-related audits/reviews.

The Audit Associate will be part of the in-house auditing team to execute their day-to-day functions.

Requirements:

- A University degree in Accounting, Banking and Finance, or any other related discipline from a reputable University.
- Master's degree in a related field will be an added advantage.
- Minimum of 4 years of relevant experience in Auditing/Finance/ Accounting
- Relevant professional qualifications e.g., ACA, ACCA
- Good appreciation of IFRS Accounting Policies
- Proficiency in the use of Microsoft Office applications, i.e., MS Word, Excel, ERP etc.
- Attention to details
- Problem analysis and solving skills
- Data analytics
- Strong research and analytical skills.
- Advanced Knowledge of accounting and auditing procedures.
- Collaboration.
- Excellent verbal and written communication skills.
- Project planning and time management skills.
- Ability to handle confidential and sensitive information.
- Information security and IT audit assurance

Internal Audit Officer (0005)

The Internal Audit Officer will perform audits of the FHFL's financial and information systems, assess compliance with applicable standards and guidelines and sufficiency of internal controls, and take ownership of company-wide information technology (IT) risk assessments and audits.

Support the Head of Internal Audit and Compliance in planning, executing, and reporting on operational, IT, financial, regulatory, and compliance-related audits/reviews.

Requirements:

- Bachelor's degree in Computer Science or Business-related field
- Master's degree in a related field will be an added advantage.
- Minimum 7 years of relevant experience, at least 3 years of experience directly related to the duties and responsibilities specified in a financial services institution
- Excellent knowledge of IFRS Accounting Policies
- Proficiency in the use of Microsoft Office applications, i.e., MS Word, Excel, ERP etc.
- Relevant professional qualifications e.g., ACA, ACCA, CISA, CISM, CISSP ACFE.
- *Good knowledge of the regulatory environment*
- *Strong knowledge of Internal Audit processes, IT Systems and Systems Audit.*

MODE OF APPLICATION	Send an application letter summarizing your achievements together with your detailed CV saved with applicant name as PDF to recruitment@fhfl.com.ng . The subject of the email should be the job title and the code you are applying for. E.g “ Internal Audit Associate 0004 ”
CLOSING DATE	10th June 2022. Late Applications will not be considered